



BEST PRACTICE

HEALTH RISK POLICIES AND PROCEDURES

Description: As an academic institution which seeks to be in physical and incarnational community with our neighbor, while also being an academic institution which seeks the health and well-being of that same community, Oak Hill will conduct in-person classes unless otherwise necessary to alter or suspend those services. We seek to be a Christian community which takes wise and strategic steps in thinking first for the general well-being of our students, faculty, and families.

In the case of an outbreak of lice, viral infection, wartime, or other transmittable dangers or nuisances, the Oak Hill Administration will consider the following in order:

- 1) The severity of the situation within our immediate community.
- 2) The severity outside of and risk to our immediate community.
- 3) The guidelines set forth by local and state authorities and health officials.
- 4) The guidelines set forth by federal authorities and health officials.
- 5) The practice and philosophy of local Christian churches.
- 6) The practice and philosophy of neighboring schools (public or private).
- 7) The requests and preferences of our families and faculty.

Depending on these seven considerations, any number of adjustments or alterations will be considered, on a case-by-case basis, depending upon the percentage of those possibly affected and the degree of danger to those affected. The following steps are to be taken:

- 1) School administrators assess the situation and inform the board of needed alteration or dialogue.
- 2) School administrators work on a plan to present to the board.
- 3) The school administrators create a specific plan with a clear timeline that must be approved by the board.
- 4) The board votes and either accepts as-is, accepts with changes, or rejects the proposal.
- 5) Once accepted, the administration will inform the faculty of the plan, and within 24 hours will share the plan with the families and students.
- 6) Once presented to the association, the administrators will hold an in-person or virtual meeting to allow for parents and faculty to ask questions.
- 7) The plan will be enacted and completed according to its schedule, accountability intervals, and measurable steps.

Once a plan is completed, the administrators and board will delegate a time to discuss, assess, and give feedback to the success of the plan and its execution.